

HIGH UNEMPLOYMENT AREAS

Any business applying as an HUA applicant must complete the **EZ-JCG-HUA fields** and fill out the **JCG-HUA Worksheet**. These documents are specifically tailored to accommodate the reduced wage rate threshold.

Locality	Zone #
Brunswick County*	32B
Northumberland County*	50C
City of Danville*	1 & 57B
Dickenson County (Clintwood & Haysi)	49A
City of Emporia*	43B
City of Hopewell	9
Tazewell County	44
Northampton County*	26B
City of Petersburg	10
Wise County	52

*The following communities in joint zones are NOT HUAs: Mecklenburg, Lancaster, Richmond, Westmoreland, Pittsylvania, Greensville, and Accomack Counties and the towns of Kilmarnock and Warsaw. Businesses in these communities are not eligible for the reduced wage threshold. Source: DHCD, based on the LAUS Unit and Bureau of Labor Statistics 2020 annual Virginia Unemployment Report.

The following localities are no longer considered HUA zones:

- City of Franklin
- City of Galax
- City of Covington
- City of Martinsville
- Greensville County
- Halifax County
- Henry County
- Lancaster County (Kilmarnock)
- Mecklenburg County
- Page County
- City of Portsmouth
- Prince Edward County
- Richmond County

Businesses in these zones that have previously applied for the JCG as HUA applicants may continue to qualify for the \$500 grant at the reduced wage threshold of \$10.88/hour for the remainder of their 5-year grant period. However, any new business applying for the JCG in these zones must pay a wage rate threshold of at least 175% of the FMW (\$12.69/hour) to be eligible for the grant.